



# Proliant Products & Services

Proliant is the trusted payroll and workforce solutions provider for companies nationwide. Proliant is focused on client needs, delivering a fully integrated suite comprised of payroll, human resources, time and labor, performance management, employee onboarding and the industry's leading ACA solution. They have invested heavily in developing products that solve the complex regulatory issues facing businesses in today's environment.



## Payroll & HRIS

Our web-based HRIS and payroll solution that ensures your payroll process is easy, accurate and complete.

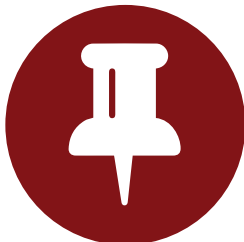
- Point of Sale Integrations
- Online document storage
- Online Check stubs and W-2's



## Affordable Care Act

Many employers are not prepared to handle the complexities of Healthcare Reform. Proliant provides the essential components for compliance.

- Tracking to determine employee eligibility
- Calculates affordable, ACA compliant deductions
- IRS reporting- Forms 1094-C and 1095-C



## Applicant Tracking

Powered by Clear Company, promotes position via social media and job boards, and attracts top talent.

- Custom Requisition
- Automatically collects data for OFCCP/AAP compliance
- Mobile optimization



## Onboarding

Our system allows employees to complete their new-hire forms online, eliminating the redundancy and burden of entry into multiple systems.

- Form I-9, Form W-4, and state tax forms
- Custom HR forms with e-signature
- Integrated with E-Verify



## Performance Management

Streamline the performance review process improve workforce efficiency, productivity and employee engagement.

- Career development
- Incident documents
- Custom work flows



## Time & Labor

Time & Labor provides real-time analytics, controls overtime, and improves employee attendance habits.

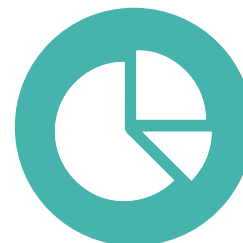
- Real time payroll monitoring
- View, create, and change schedules
- Instance-driven, scheduled, and standard reports



## Tax Credits

Proliant identifies and calculates tax credits that reduce the tax obligations of many businesses, putting more money in their pockets.

- Text Messaging
- Online and phone screening
- Automated tax-credit forms



## Total HR

Serves as an extension of your human resources department.

- Legal compliance & best practice consulting
- Handbook and policy development
- Employee claims investigation and advice
- FLSA classification review