



## Performance Management

Keep your employees fully engaged and driven to succeed.

On average, managers spend 210 hours a year on performance management;  
Employees spend 40 hours a year.

Without a strong solution in place, performance management turns into a burden. The right solutions keep your employees fully engaged, driven, and performing at their best.

The screenshot displays the ProLiant web interface for a performance review. At the top, the ProLiant logo is on the left, and the user's name '2945 - Comapny Inc.' and a profile picture are on the right. A navigation bar includes links for Home, My Info, My Time, My Benefits, My Performance, and My Training. The main content area is titled 'Kim Peterson Annual Team Member Review' with a link to 'Export Review'. Below this is a 'Contributors' section showing a sequence of reviewer avatars, with the first one highlighted as '1. Kim Peterson Employee'. A table titled 'Complete this form in it's entirety.' follows, with columns for 'Sections', 'Current Reviewer', 'Progress', and 'Action'. The table lists various review sections with their respective scores and 'View' links. At the bottom, there is a 'Send' section with a text area for routing comments and a 'Send Forward' button.

Sections	Current Reviewer	Progress	Action
Competencies	2.57 - Meets Expectations	2.71 - Meets Expectations	<a href="#">View</a>
Questionnaire	N/A	N/A	<a href="#">View</a>
Coaching	3.0 - Exceptional	3.0 - Exceptional	<a href="#">View</a>
Developing Comments	N/A	N/A	<a href="#">View</a>
Overall Comments	N/A	N/A	<a href="#">View</a>
Final Score	2.57 - Meets Expectations	2.57 - Meets Expectations	

**Send**

Optionally enter routing comments; visible to the next or previous contributor. Maximum 500 characters.

[Send Forward](#)

- ProLiant's Performance Management solution allows employers to continually give feedback and encourage further development through coaching and collaboration.

## How does ProLiant help your team meet goals and maintain efficiency?

### Set goals for success

Managers can assign or recommend goals for employees and check on progress. Document and monitor individual employee performance and competencies.

### Encourage collaboration

Management and supervisors can collaborate on an assigned review. Comments can be hidden or shared.

### Track and resolve employee incidents

Track severity, type, and resolution of employee incidents with notes from contributors.

### Track employee education goals

Manage training opportunities that enhance skill sets. Document and track training and education goals.

**ProLiant**

Goals

Details Journal

Details

Title

Adaptability

Description

I-9 Support Realize there will always be obstacles to overcome in any environment whether with the software, the clients or co-workers. Begin to think outside the box on ways to work with the existing situation to meet the client needs.

Corp. Goal Alignment

Improve Customer Satisfaction

Alignment Category

Job

☒ This is a Stretch Goal

Organizational Impact

Custom

Value

2

Goal Dates

Start

05/12/18

End

08/12/18

Status

☐ Completed

Date

Save Save/Add New

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[proliant.com/schedule-demo](https://proliant.com/schedule-demo)

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ProLiant delivers fully integrated, cloud-based solutions that simplify payroll and HR processes, improve accuracy, and ensure full industry compliance. Over 5,000 clients trust us to do more for their businesses, and we pride ourselves on delivering excellent service to each of them.