



ReadyPay Today + Instant LaborCost

Offer employees early wage access and track real-time labor costs for improved financial management.

What is ReadyPay Today?

ReadyPay Today, ProLiant's early wage access platform, enables employees to access their earned wages on-demand before payday, offering financial flexibility and reducing reliance on high-interest loans. It gathers time tracking data and integrates it with tax, garnishment, leave management, and health insurance information from the ProLiant payroll system to calculate available funds for employees in real-time.

HR and Finance Leaders Love (Hate) Relationship with On-Demand Pay

We get it. Some organizations are hesitant to deploy on-demand pay solutions for various reasons. You name it, we've heard it. However, due to ReadyPay Today's unique design of utilizing actual payroll data to compute a real-time payroll calculation, Finance and HR executives have noticed this solution could solve so much more than just on-demand payments to employees. What if we could use this same approach to compute on-demand labor costs?



Introducing Instant LaborCost

ProLiant's newest solution, Instant LaborCost, is a real-time labor costing product built on top of ReadyPay Today. It uses your workforce management system to pull labor data, perform gross to net calculations, and generate journal entries for your accounting platform on a weekly, daily, or shift level.

Take advantage of these benefits:

1. Perform monthly financials with a bi-weekly pay period by importing hours worked for specific days.
2. Close out the month and track costs with accrual-based General Ledger accounts.
3. Virtually Eliminate Labor Cost Accrual true-ups.
4. Automate data flows for computations and transfers.
5. Customize calculation frequency for timely results.


See how our solutions connect to simplify payroll and labor tracking on the back.





Human Capital Technology You Want. Excellent Service You Deserve. ▶ ProLiant's tools integrate seamlessly with a wide range of leading industry business systems and technologies so you can do more for your business.

www.proliant.com

Instant LaborCost with ReadyPay Today

 ProLiant

 ReadyPay Today

 Time & Labor

 ERP

Hours Worked Cost Segregation

Health Insurance
401k Garnishments

Automated Tax
Recognition

Workers Comp
Premiums

State Mandated
PTO Auto Accruals

Pay Rates by
Location or Position

Auto-Pay
Pro-ration

Hourly Data

Employee
Deductions

Employee &
Employer Taxes

Ancillary
Costs

PTO
Accruals

Pay
Rates

Salaried
Employees

On-Demand Gross
to Net Compute

Real-Time
Calculation

- Configurable Tax Calculations
- Include/Exclude Specific Deductions
- Customize Pay Rules by Earning Type

ReadyPay Today
Configuration

Instant LaborCost
Configuration

- Configure Accruals GL Accounts
- Salary Pro-ration Settings

- Fully Funded Program to Employer
- Utilize Paycards or Direct Debit to Bank Account

Employee On-Demand
Disbursements

Daily Labor
Costing to ERP

- Daily Labor Cost Accounting
- Month End Close Accruals

sage Intacct  quickbooks.